

# Smart Strategies for Establishing IRAs and 401(k) Rollovers

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### There is a Retirement Savings Gap

Are Americans Truly Ready for Retirement?

The average person is living longer, meaning retirement savings need to stretch further than ever before.

Yet, **40% of U.S. workers aren't saving** enough to maintain their lifestyle in retirement.\*

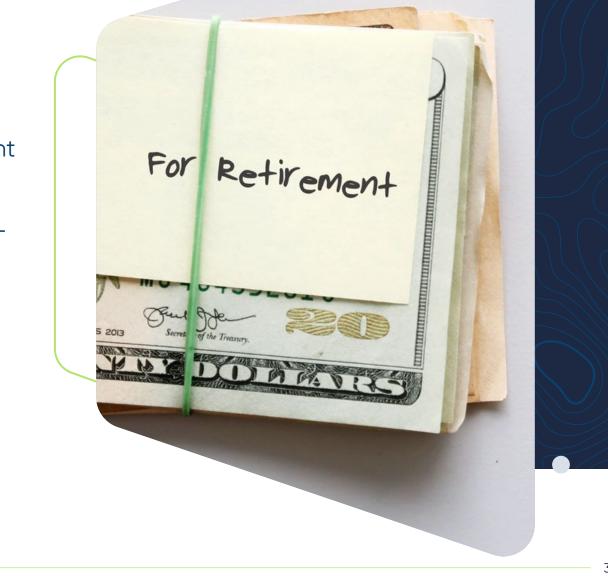
## **Retirement Power Duo:** 401(k)s & IRAs

Your 401(k) is the primary engine of your retirement savings, especially with employer contributions.

**IRAs play a complementary role,** working side-byside with your 401(k) to achieve long-term goals.

The Future of Social Security: Plan Ahead Recent projections (as early as 2033) suggest Social Security cuts to benefits in as little as 8 years.

Action is key: Relying solely on Social Security for retirement won't be enough.





# **57 Million US Households Own IRAs and Have 16 Trillion in Assets**

Source: Investment Company Institute [2024] Relying upon information from Federal Reserve Board, Department of Labor, National Association of Government Defined Contribution Administrators, American Council of Life Insurers, and Internal Revenue Service Statistics of Income Division. https://www.ici.org/system/files/2025-03/per31-02.pdf

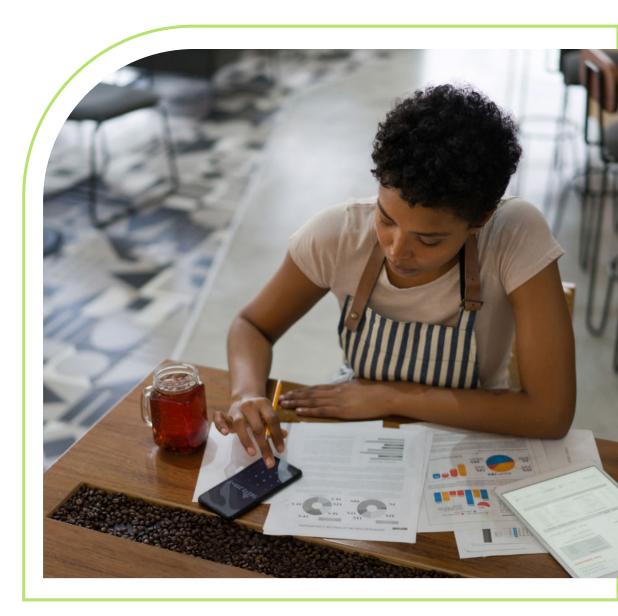
### Individual Retirement Account (Arrangement)

#### It's an Account, Not an Investment

Personal savings account that offers tax advantages to help long-term savings for retirement.

#### How it works

- 1. You open it yourself
- 2. You fund by contributing cash or assets like stock from an old 401(k) directly
- 3. You choose how your money is invested within the IRA (i.e. stocks, bonds, mutual funds, and ETFs)



## Why an IRA?

America's Retirement Backbone



### **Individual Retirement Account (IRA)** Personal savings plan that offers significant tax advantages to help save for retirement.



#### The tax perks are the biggest reasons people choose IRAs Tax-Deductible Contributions Tax-Free Withdrawals



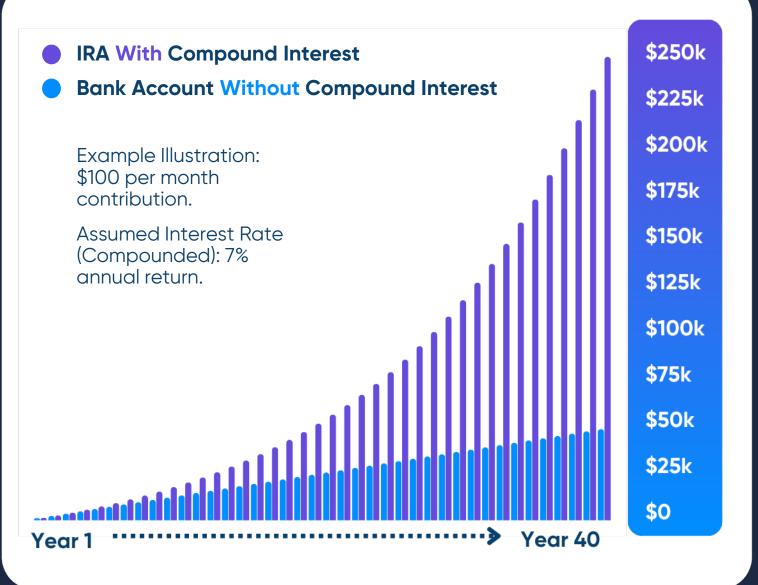
#### **Control over investments**

Unlike a 401(k) which is tied to an employer, an IRA is personal. You control it even if you change jobs



#### Adds additional saving avenue

to supplement your workplace retirement plan and an account that can pass to your heirs



Why Your IRA Beats a Bank Account for Retirement\*

Compound Interest is where your IRA money truly takes off! With an IRA, your earnings generate more earnings through a taxadvantaged "snowball effect."

\*Illustrative purposes only. Highlights the potential growth of investments versus a basic savings account with an regular monthly \$100 contribution to an IRA. Hypothetical 7% annual IRA return is not guaranteed; actual investment returns will vary and may be lower. This does not account for fees, taxes, or inflation. Investing in an IRA involves risk, including principal loss.

## Which One Fits You Best

### **Traditional IRA**



- Upfront tax break on contributions
- Investments and earnings grow tax-deferred
- Withdrawal in retirement is taxed as income
- Attractive for a lower future tax bracket
- No income limits
- Required Minimum Distribution Age 73

### **Roth IRA**

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- Pay taxes on contributions
- Investments and earnings have tax-free growth
- Tax-free withdrawals in retirement
- Attractive for a higher future tax bracket
- Income limits apply
- No Required Minimum Distribution



### There is also a 401(k) Legacy Challenge

### **Trillions in Forgotten Savings**

Many people leave behind old 401(k)s after changing jobs, often forgetting about them.

These 'orphan' accounts, currently hold an estimated **\$1.7 trillion**, with an average unclaimed **old balance of \$56,616**.\*

These can be plagued by higher fees and lack of oversight.

\* Source: https://www.usatoday.com/story/news/2025/06/03/1-7-trillionsits-in-lost-401k-accounts-check-out-if-one-is-yours/84011701007/

### Tired of Juggling Old 401(k)s?

### Rollover and Consolidate Your Old 401(k) to an IRA

- One account, complete control
- Flexible through life's changes
- Your IRA, your privacy
- Reduce custodial fees
- Built for long-term growth
- SlavicIRA participants have access to institutional share classes and admiral shares that may have lower expense rations





### New Career? Easy Rollovers. Just "Click and Roll"!

#### **No Time Limit for Direct Rollovers**

Move funds directly from your old employer's plan to your IRA whenever you're ready.

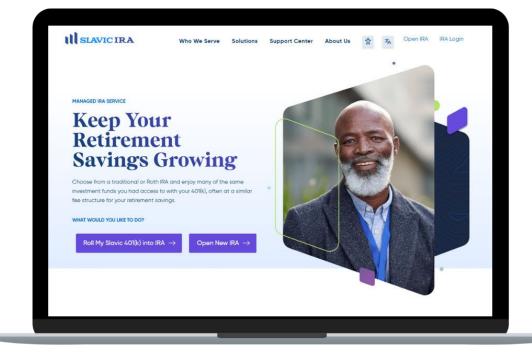
#### Unlimited Rollovers from 401(k)s

Consolidate as many old 401(k)s into your IRA as you need, without annual limits. (Note: IRA-to-IRA rollovers are limited to one every 12 months).

#### **Received a Check? Act Fast!**

If your old plan sends you a check, you have just 60 days from receipt to complete the rollover to avoid potential taxes and penalties.

# SLAVICIRA



### Your IRA, Your Schedule, Your Strategy

#### SlavicIRA makes it easy

#### Simple Setup & Access:

Open your account online with ease and enjoy 24/7 access from any device.

#### **Contribute on Your Terms:**

- No minimums to start or invest.
- No mandatory annual contributions.
- Choose lump sums or small, regular deposits (weekly, monthly, etc.).

#### Automate Your Savings:

Set up automatic contributions to build your wealth without thinking twice.

### SLAVIC401K

#### As of 05/31/2025

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#### Managed Portfolio Risk/Return Metrics

	higher is better			lower is better	
3-Years	Sharpe Ratio	Sortino Ratio	Omega Ratio	Max Drawdown	Monthly VaR
Slavic Aggressive	3.98	6.67	1.79	10.6%	7.6%
Morningstar Aggressive Allocation	3.92	6.49	1.79	13.1%	7.6%
Slavic Moderate	4.24	7.18	1.84	8.3%	5.1%
Morningstar Moderate Allocation	3.67	6.02	1.72	10.2%	5.9%
Slavic Conservative	4.98	8.93	2.04	4.5%	3.1%
Morningstar Conservative Allocation	3.01	4.86	1.58	7.7%	4.0%
	higher is better			lower is better	
5-Years	Sharpe Ratio	Sortino Ratio	Omega Ratio	Max Drawdown	Monthly VaR
Slavic Aggressive	4.40	7.62	1.93	21.0%	6.5%
Morningstar Aggressive Allocation	4.25	7.21	1.90	24.2%	7.3%
Slavic Moderate	4.49	7.82	1.94	16.5%	4.9%
Morningstar Moderate Allocation	3.72	6.07	1.76	20.2%	5.6%
Slavic Conservative	4.72	8.41	2.02	9.7%	2.8%
Morningstar Conservative Allocation	2.19	3.35	1.41	15.8%	3.7%
	I	higher is better			lower is better
10-Years	Sharpe Ratio	Sortino Ratio	Omega Ratio	Max Drawdown	Monthly VaR
Slavic Aggressive	3.78	6.04	1.82	21.0%	6.4%
Morningstar Aggressive Allocation	2.93	4.13	1.69	28.9%	9.1%
Slavic Moderate	3.85	6.16	1.83	16.5%	4.8%
Morningstar Moderate Allocation	3.52	5.41	1.77	20.2%	5.1%
Slavic Conservative	4.32	7.20	1.97	9.7%	2.5%
Morningstar Conservative Allocation	3.15	5.03	1.71	15.8%	3.0%

SLAVIC401K	LAVIC401K Trailing			
5/31	/2025	<u>1 Year</u>	<u>3 Year</u>	<u>5 Year</u>
Slavic Aggr	essive	<b>11.90%</b>	<b>10.82%</b>	11.98%
Morningstar Aggressive Allocation Category S&P 500 Index		11.64% 13.52%	9.67% 14.41%	11.44% 15.94%
Slavic Moderate Morningstar Moderate Allocation Category		10.33%	9.00%	9.32%
		9.29%	6.30%	7.88%
Slavic Conserv	vative	<b>7.90</b> %	<b>6.46%</b>	5.58%
Morningstar Conservative Allocation C	ategory	6.66%	3.54%	3.10%

11

\*Return percentages are as of 5/31/25 and are subject to change. Morningstar category average percentages are according to the Morningstar Global Aggressive allocation, global moderate allocation, and conservative allocation categories. These categories are reflective of dividend re-investment.



### **Ready to Open Your IRA?**

### You Just Need a Few Things

- 1. Your social security number
- 2. Your date of birth
- 3. Your **bank information** to set up your contributions
- 4. Your IRA choice Traditional or Roth IRA
- 5. Your former 401(k) or retirement account information if you are consolidating accounts
- 6. Your **beneficiary details** including their social security number, address, date of birth

### **Opening Your SlavicIRA Online is Simple!**

- Go to <u>slavicira.com/enroll</u>
- Enter identity details

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- **3** Provide funding details
  - Set up your account
- **5** Log in and electronically sign the IRA plan document
- 6 For rollovers, request a distribution from your previous retirement plan
  - Once the money arrives in your account, customize your investments

# **IRA FAQs?**



## **Educational Resources**

### Materials to Help You Plan Your Future



- IRA Guide Individual Retirement Arrangement (IRA) Playbook
- Rollover Guide for <u>What to Do With an Old 401(k) Retirement Plan?</u>
- Read How to Choose the Right IRA Account for Your Retirement Savings
- Sign up for Email Express from within your online account portal
- Financial calculators in the Support Center area of Slavic401k.com



Guides and Calculators



**Financial Articles** 

Slavic401k.com/support-center

# Thank you!

